



November 13, 2023

Dear Pai Zheng:

I am delighted to inform you that SME's International Awards & Recognition Committee has selected you to receive its 2024 **Outstanding Young Manufacturing Engineer Award**.

The SME Outstanding Young Manufacturing Engineer Award is conferred in recognition of your significant achievements and leadership in the field of manufacturing engineering as a young engineer. You are one of 20 recipients who will receive the award in 2024.

In the coming months, you will be contacted regarding the logistics of your award presentation and to publicize your selection as an award winner. In the meantime, if you have any questions, please contact Debbie Clark at 313.425.3002 or at [dclark@sme.org](mailto:dclark@sme.org).

Congratulations on being selected as a 2024 recipient. The International Awards & Recognition Committee is deeply impressed by your accomplishments.

Sincerely,

A handwritten signature in black ink, appearing to read "Jian Cao". The signature is fluid and cursive, written in a professional style.

Jian Cao, PhD, FSME  
Chair, International Awards & Recognition Committee